

AC - 028

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 15, 2015, are as follows: Average increases of 18 cents (1.9 percent) for Level 1 and 23 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	388	10.06	17.46	7.25
CASHIER-CHECKER	303	9.00	16.39	7.25
CUSTOMER SERVICE ASST	64	8.28	14.41	7.25
DESK CLERK	67	8.38	11.35	7.25
NF - 2				
HEAD SALES PERSON	42	11.37	16.34	9.50
HEAD CUSTOMER SVC ASST	26	13.55	19.18	9.20
SECRETARY	16	14.32	22.41	10.50
ACCOUNTING TECHNICIAN	17	14.42	20.00	10.45
NF - 3				
DEPARTMENT MANAGER	99	14.53	21.22	9.90

WAGE AREA : #028 Bell, Texas
ORDER DATE : June 12, 2015
SURVEY : #030/032-57